



**USA Ultimate Board of Directors Meeting  
April 6, 2013, 9 AM MT  
Meeting Minutes**

*These minutes reflect key decisions made during the USA Ultimate Board Meeting, as well as associated discussion points.*

**Board Members Present:**

Mike Payne, President, Northwest Representative  
Gwen Ambler, Vice President, At-Large Representative  
Mike Kinsella, Secretary, Central Representative  
Kathy Hendrickson, Treasurer, Mid-Atlantic Representative  
Ben Slade, South Representative  
Stephen Hubbard, Southwest Representative  
Mandy Eckhoff, Northeast Representative  
Colin McIntyre, At-Large Representative  
Henry Thorne, At-Large Representative  
Greg Downey, At-Large Representative  
Mary Clare Brennan, At-Large Representative  
Sandy Park, At-Large Representative

**USA Ultimate Staff Members Present:**

Tom Crawford, CEO  
Stacey Waldrup, Manager – Communications & Publications  
Will Deaver, Managing Director – Competition & Athlete Programs  
Andy Lee, Director – Marketing and Communications  
Julia Echterhoff Lee, Director – Finance & Development

**President Mike Payne called the meeting to order at 9:05am MT. Meeting conducted over conference call and WebEx.**

**Bylaws Discussion**

- Bylaws discussion led by Mandy Eckhoff who, along with Tom Crawford, has worked with the USOC and a Colorado attorney to align USA Ultimate's bylaws with best practices for NGBs.
- The board reviewed edits and revisions made since the January 2013 meeting, based on input from legal counsel and the USOC.

**Motion made by Ben Slade that the bylaws of USAU are amended in whole as voted on by the board at its meeting on April 6, 2013. The effective date shall be when Tom Crawford sends an email to the board members and indicates to the members that no objection has been given from USOC.**

**Henry Thorne seconded.**

**The motion passed unanimously: 12-0-0**

#### **Proposed Changes to Disc Approval Process**

- Henry Thorne and Gwen Ambler led the discussion about the current state of the disc approval process and proposed changes from the Disc Standards Committee.
- When the process began in 2011, goal was to achieve 66% approval rating from the flight test pool; after initial tests, no disc received that level of approval, even current championship disc.
- Efforts have been made to encourage adaptability to change and approval ratings for test discs have risen but still haven't reached the 66% approval rating.
- Disc Standards Committee recommends introduction of a new disc and reducing the required approval rating from 66% to 50%.

**Kathy Hendrickson made a motion to vote on the disc standards committee process as amended and submitted in DSC-002 "Flight Test Pool Testing Criteria" (version 3.0).**

**Stephen Hubbard seconded.**

**The motion passed with a vote of 10-0-0 (Henry Thorne and Greg Downey not present).**

#### **New Bank Contracts –**

- Two board resolutions submitted for board consideration.
- Recommendation to purchase CDs with CalFirst and First Internet Bank of Indiana.

**Mary-Clare Brennan made a motion to vote on the two bank resolutions as presented, one for CalFirst National and the other for First Internet Bank of Indiana.**

**Ben Slade seconded.**

**The motion passed with a vote of 10-0-0 (Henry Thorne and Greg Downey not present).**

*1:06 PM MT: Being no further business, Kathy Hendrickson motioned to adjourn the meeting.*

*Mary Clare Brennan seconded.*

*The motion passed with a vote of 10-0-0 (Henry Thorne and Greg Downey not present).*

*Meeting adjourned at 1:06 pm MT on April 6, 2013.*