

## 2020 ULTIMATE HALL OF FAME

### PEER POOL PROCESS - HALL SELECTION & VOTING CRITERIA

Peer input is the foundational first step of the multi-step Ultimate Hall of Fame (HoF) Selection Process. The creation and ongoing updates to the membership of the respective Peer Pools is critical to supporting the worthiest and best-informed HoF candidate selections.

The composition of the Player Peer Pools is key to identifying the top vote-getting HoF candidates from their respective playing era and includes fair representation across the regions.

The eligibility for and composition of the respective Women's division and Open Peer Pools must align with the current **Peak Playing Years**. For **2020**, Peer Pool members and Hall candidates must have competed at the highest level of competition in their Primary Division of Play between **2000 – 2007**.

While some Peer Pool members and Hall candidates may have extended their playing careers into the Masters and Grand Masters divisions and longevity is one of seven Hall of Fame Criteria for Consideration detailed in the “**What Makes A Hall of Famer**” document, when identifying and voting upon Hall candidates and consideration of Hall-worthiness, the focus must be on **what they did at their best against the best in the Open and Women's divisions - their primary division of play - during the current Peak Playing Years**.

**Peer Pools:** Currently, there are 3 Peer Pools; Open Division Player, Women's Division Player, and Contributor.

To ensure that the Peer Pool is “current” with the current Peak Playing Years, new peer pool members are added and those whose competitive playing careers ended before 2000 are rotated off of the Peer Pool, unless there are compelling reasons to remain on the respective Peer Pool. Those continuing to remain in the Peer Pool may include coaches, regional coordinators, or other activities where the Peer Pool member continues to be connected to the sport at the highest levels and has first-hand knowledge of top tier competitors in the Primary Division of Play during the Peak Playing Years.

Under the direction of the respective Peer Pool coordinators, the contemporaneous Peer Pools participate in a voting process that identifies the top vote getters.

**Beginning in 2020**, the Open division will adopt the voting methodology utilized in the Women's Division Peer Pool that requires each voter to cast their vote by selecting their top 5 Hall candidates and to rank order their votes from their 1<sup>st</sup> to their 5<sup>th</sup> choice.

In addition, the Open peer pool voting process *may* continue to include an evaluation that rates each selected Hall player-candidate on their Spirit of the Game (SOTG) using this scale:

1. The player's spirit significantly adds to their qualifications.
2. The player's spirit doesn't significantly add or detract from their qualifications.
3. The player's spirit significantly detracts from their qualifications.

Should this rating scale continue to be utilized, Open Peers will be requested to document what that SOTG rating is based upon; whether it is based upon one or many positive or negative interactions from the “heat of battle”, repeated patterns of on- or off-field behavior, reputation, getting to know the player off the field, etc.

- All peer pool members will be required to complete an Information Form (Short form – Open and Google form – Women’s division) to participate in the peer voting process that details their competitive playing history and other ultimate-related activities. The Open and Women’s Division Peer Pools have expanded to include additional voting members who have deep knowledge of HoF prospects, i.e., Regional Coordinators, local/National tournament organizers, team captains, coaches, and prominent players who may be candidates in the near future once they become age eligible.

- Outside of the formal peer review process, there will continue to be a general solicitation of the USAU membership for other candidates.

The results of the respective Peer Pool vote is provided to the Vetting Committee who confers to identify those candidates to include in the final Slate and voted upon by the participating HoF members. The goal is to ensure fair representation on the Slate by playing era, player division, and region. The Slate are the final candidates considered for induction in a given year.

The Vetting Committee is comprised of current HoF members including the respective division coordinators (Open/Keay Nakae (Class of 2012) and Steve Dugan (Class of 2017), Women’s/Pam Kraus (Class of 2017), and Contributors/Nob Rauch (Class of 2006)), the HoF Committee chairperson (Suzanne Fields (Class of 2004)), as well as, additional Hall members Dominique Fontentte (Class of 2018) and Chris O’Cleary (Class of 2013) and Steve Mooney (Class of 2006) as an elected USAU Board Representative.

The final determination of who gets inducted into the Ultimate HoF is made through a formal voting process that includes current, eligible Hall of Fame voting members and the Vetting Committee. Effective with the 2020 voting process, players inducted under the Look Back category are not eligible voters.

- HoF voting members and the Vetting Committee shall draw upon the peer review input, written Player Candidate Questionnaires, Nomination or Reference letters, the Annual USAU Call to Community input, personal discussions, and any other means at their disposal in making decisions regarding potential inductees.